

SERVICE

Level II - Individuals whose performance is at this level will have demonstrated above average service activities by:

1. Serving in special assignments for professional organizations such as chairing sessions, moderating panels, directing seminars, and workshops.
2. Serving in an elected office or other position of leadership in a regional or state professional organization; editorship of a regional journal or association publication.
3. Participating in the work of committees or task forces of the Senate or Councils named above.
4. Work performed in the capacity of an external (off-campus) consultant, clinicians, adjudicator, evaluator, reader/reviewer of proposals and judge.

SERVICE

Level I - Individuals whose performance is at this level will have demonstrated expected service activities by:

1. Participation in University, college, or department task forces or committees not listed above.
2. Special assignments for the University, college or department, to include but not limited to, coordinator of multi-section courses and programs.
3. Research proposals and grants submitted but not funded.

SERVICE

Level 0 - Individuals whose performance is at this level will have demonstrated service activities below the minimum expected by:

1. Failure or refusal to serve on departmental, college, or university committees.
2. Evidence of poor performance in service activities (failure to attend meetings, lack of responsibility, etc.)
3. No grant proposals written.

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Level III - Individuals whose performance is at this level will have demonstrated exceptional service activities by:

1. Serving in an elected office or other position of leadership in a national professional organization; editorship of a national journal or association publication.
2. Serving as chair on a major university governance committee; i.e., Faculty Welfare, Courses and Curricula or university task force/committee.
3. Significant participation related to one's disciplines in community activities.
4. Developing and submitting successful grant proposals.

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2. Serving in an elected office or other position of leadership in a regional or state professional organization; editorship of a regional journal or association publication.
3. Participating in the work of committees or task forces of the Senate or Councils named above.
4. Work performed in the capacity of an external (off-campus) consultant, clinicians, adjudicator, evaluator, reader/reviewer of proposals and judge.

SERVICE

Level I - Individuals whose performance is at this level will have demonstrated expected service activities by:

1. Participation in University, college, or department task forces or committees not listed above.
2. Special assignments for the University, college or department, to include but not limited to, coordinator of multi-section courses and programs.
3. Research proposals and grants submitted but not funded.