

Anti-Racist Community Engagement Digital Companion https://compact.org/anti-racist-ce

Nurses of Color Voices: Storytelling and Listening in Anti-Racist Educational Practice

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*Principles of Reckoning* <u>https://reckoningwithracisminnursing.org/</u>

- 1. Claiming the courage to join through the experience of building our anti-racist capacity in nursing.
- 2. Cherishing the contributions and honoring the voices of Black, Indigenous, Latinx, and other Nurses of Color, and yielding the floor to those voices throughout our time together.
- 3. Recognizing that we cannot move forward without a deep understanding of Black, Indigenous, Latina/o, and other nurses of color experiences with racism.
- 4. Recognizing that the insights and recommendations of Black, Indigenous, Latinx, and other nurses of color are vital to ground our thinking and to guide our actions.
- 5. Pledging to listen deeply and with respect to any and all expressions of anger, rage, despair, and grief arising from racism.
- 6. Committing to heal those harmed by racism.
- 7. Committing to challenge, resist, and end the voices and actions that sustain white privilege.
- 8. Seeking to nurture authentic anti-racist awareness.
- 9. Inspiring and nurturing action, as we boldly claim an anti-racist identity for nursing.

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